



<b>Policy Number</b>	030-M-2007
<b>Policy Group</b>	Membership
<b>Policy Name</b>	Social Support
<b>Date of Origin</b>	06-2007
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<b>Date Reviewed</b>	11-2021, 10-2020, 12-2019

**PURPOSE** To ensure that SUN supports the social, economic and general well being of members and communities.

**SCOPE** Members

**POLICY STATEMENT** SUN believes social programs should be used to help build communities and to make positive contributions for equality.

**PROCEDURE**

Saskatchewan Federation of Labour (SFL) Kids' Camp Support  
SUN will annually fund eight 8-hour days' (64 hours) salary for the SFL Kids' Camp Nurse(s).

Union/Organization Support  
SUN may, after investigation of issues involved and consideration by the Board of Directors:

- a) Give written and/or verbal support to other unions, SUN Network Councils, Locals or organizations on issues that would have an impact on SUN members.
- b) Give financial support to other unions, SUN Network Councils, Locals or organizations on issues that would have an impact on SUN members. This financial support can only be given after approval from the Board of Directors or the membership with the amount of financial support determined at that time.

#### Guidelines for Donations for Striking Workers

The Board of Directors recognizes the importance of supporting other unions to achieve their goals. The strength of the labour movement is enhanced by mutual cooperation and support. Requests for assistance shall be based on the following criteria:

1. Affiliate unions of the Canadian Federation of Nurses Unions.
2. Health sector unions in the province.
3. Extent of impact of disputed issues on SUN members.
4. Provincial issues relevant to SUN members.
5. National issues relevant to SUN members.
6. Financial status, the number of workers involved and the size of the organization they belong to (i.e. assessment of the need for money).
7. Length of the struggle.
8. Agreement of the Board of Directors in determining the amount.

#### Community Support Projects

1. An annual donation of up to \$50,000 be budgeted for community support. This annual investment will increase our visibility in the community.
2. The Board of Directors will determine an annual provincial community project with the lens of SUN's vision of "Healthy Members, Healthy Union, Healthy Communities."
3. The Program Committee will investigate opportunities to support this provincial community project through the following areas:
  - Communication with Locals and SUN Network Councils to encourage engagement in volunteerism
  - Undertaking a committee project
  - Organizing an Annual Meeting activity